



Annual Security Report | 2018

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Introduction

The safety of students, employees and visitors is an important concern of Empire College. We have prepared this report to increase your awareness of a number of programs and provide information to protect your safety and well-being.

Policy Statement

Empire College's Campus Security Program is an ongoing process that includes the development and enforcement of regulations, procedures and practices to provide a reasonable level of security for property, information and for the personal safety of employees, students and visitors.

Administration and supervisory personnel are responsible for the incorporation of security practices and procedures in their respective areas of operation. Each employee and student is responsible for carrying out campus regulations, procedures and practices and shall comply with federal, state and local laws related to security matters while on the campus or in the course of representing or conducting institutional business.

Empire College annually publishes this Campus Security Report in compliance with the Crime Awareness and Campus Security Act of 1990. It includes security policies and campus crime statistics.

Preparation of Annual Crime Statistics

Empire College prepares the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). Institutions participating in federal student financial aid must present to current and future students and employees certain crime statistics and policies in accordance with the Clery Act. The purpose of this report is to provide information relating to campus safety and security in an effort to aid future and current students and employees in making informed decisions regarding our college. The College has implemented into this Annual Security Report the requirements of California Senate Bill 967 which amended the Education Code. The code requires postsecondary institutions to adopt policies concerning student safety and sexual assault.

Procedure

Administration will:

- Collect crime data, classify crimes and report crime statistics to the U.S. Department of Education
- Publish and distribute to current students, faculty and staff via email an annual report containing three years of campus crime statistics and campus security policy statements by October 1st of each year
- Inform prospective students and employees about the Campus Security Report on an annual basis and by publication on the College's Consumer Information web page at www.empcol.edu/student-consumer-information. A printed copy of the report is also available upon request.
- Issue timely warnings and emergency notifications to the campus community regarding crimes that threaten safety

Crime Reporting Procedures

Reporting Crimes

Students, faculty and staff are strongly encouraged to report all crimes accurately and promptly to local law enforcement; dial 9-1-1 (emergencies only). Any suspicious activity or person seen in the parking lots, loitering around vehicles or inside the building should be reported to the local law enforcement agency.

Local Law Enforcement Agency	Local Phone Number	Emergency Number
Santa Rosa Police Department	(707) 528-5222	9-1-1

In addition, students, faculty and staff should report a crime to any of the following individuals who are designated as Campus Security Authorities (CSA):

Campus President	(707) 546-4000 x226
Administrative/Facilities Services	(707) 546-4000 x262 and x254
Academic Dean – Business School – Daytime	(707) 546-4000 x246 and x245
Academic Dean – Business School – Evenings	(707) 546-4000 x257
Academic Dean – Law School	(707) 546-4000 x223 and x232

Timely reporting of criminal activity enables the College to respond to crime in a timely manner and potentially reduce the recurrence of that crime. The College will protect the confidentiality of any victim. CSAs will collect the information necessary to complete a crime report form with the reporting individual(s).

The College does not have a police or security department but does work cooperatively with local law enforcement agencies when necessary. There are no written memoranda of understanding agreements between Empire College and local law enforcement agencies to investigate alleged crimes. The College does, in good faith effort, contact local law enforcement agencies to obtain data on Clery Act crimes that occurred on or near the campus. Not all agencies respond to requests for data.

Confidential Crime Reporting

Victims of crime may not want to pursue action with the College or the criminal justice system and may still want to consider making a confidential report. With permission, Administrative/Facilities Services or a designee of the College can complete an incident report on the details of the incident without revealing the victim's identity. The purpose of confidential reporting is to comply with the wish to keep matters confidential while taking measures to keep the campus community safe. With such information, the College can keep accurate records and become aware of any patterns of crime that may warrant action. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the College.

Third parties or witnesses to sexual assault, domestic violence, dating violence or stalking may also file a confidential report with the College.

The College does not employ or contract with any professional or pastoral counselors who provide confidentiality services to students or employees.

Clery Act Crimes

Empire College collects information for every alleged crime reported to Campus Security Authorities; however, crimes that are classified as Clery Act Crimes are included in the College's Annual Security Report's statistics. These are crimes that occurred on the College's campus or on public property within and immediately adjacent to the College's property. Clery Act Crimes consist of: murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, incest, statutory rape, robbery, burglary, aggravated assault, motor vehicle theft and/or arson. Incidents of domestic violence, dating violence and stalking are also Clery Act Crimes.

Clery Act Hate crimes statistics are also reported within the Annual Security Report and include all the crimes listed above but are committed on the bias of hate; incidents of larceny-theft, simple assault, intimidation or destruction/damage/vandalism of property committed on the bias of hate are also included. Additional details are described in the Hate Crime section below.

Empire College also includes in its statistics arrests for Liquor Law Violations, Drug Abuse Violations and Weapons (carrying, possessing, etc.).

Emergency Response and Evacuation

Response and Evacuation Procedures

Emergencies are unexpected events which must be dealt with urgently to protect the health and safety of others. Emergencies may be related to natural disasters such as earthquakes, criminal activity such as armed robberies, environmental disasters, or highly contagious health concerns.

Empire College institutes an Emergency Preparedness Handbook that includes emergency response and evacuation procedures and outlines actions staff, faculty and students must take to protect their mutual health and safety.

Empire College will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The Campus President, Administrative/Facilities Services and Academic Deans have the authority and are responsible for overall management and administration of the plan. The entire campus community will be notified when there is at least the potential that a very large segment of the community will be affected by a situation or when a situation threatens the operation of the campus as a whole.

The Campus President or Academic Deans will create the notification and the College's Administrative/Facilities Services, Academic and/or Tech Support Departments will be responsible for notifying students/employees through email and/or text message. If deemed necessary, those outside of the campus community will be notified of the emergency through local law enforcement and/or public health agency. In addition, the College's administrative staff will contact parents, guardians, spouses and those listed as emergency contacts by the student via phone. Other staff and faculty members may be designated as back-ups and to assist with assigned tasks.

Emergencies are identified by campus staff, by other campus community members and forms of public media and notification. Anyone wishing to report an emergency should contact the Campus President or other available administrative staff as soon as safely possible using the most efficient means available.

Upon confirmation of a significant on-campus emergency or dangerous situation involving an immediate threat to the health or safety of students and employees, the Campus President, Academic Deans or Administrative/Facilities Services will issue an emergency notification and also notify the appropriate local emergency response teams, law enforcement and individuals on campus who are in harm's way. Local authorities will determine when and if it is necessary to notify the surrounding community. The Campus President or Academic Deans will determine what information should be contained in the alert. Campus alerts may be issued via e-mail, text message, classroom announcement, alarm, or any combination of methods determined to be necessary. Students and employees should regularly check their e-mail account. The alerts will identify the appropriate action to take in an effort to have students and employees avoid the confirmed danger and minimize injuries. Depending on the situation, additional alerts will be disseminated as information becomes available.

Evacuations to safe locations will be implemented when necessary and proceed in an organized manner per policy and procedure. All students are required to comply with the plan and the directions given to them by campus safety staff, faculty, or public emergency response teams or law enforcement agencies during actual emergencies and drills for their personal safety. At no time during an actual campus emergency or drill shall students be permitted to leave the campus unless directed to do so.

The plan, including any updates, is reviewed with new students and employees during orientation and/or their first term and at a number of faculty meetings during the year. Evacuation routes are identified in each classroom and other areas.

Emergency response and evacuation drills are conducted, at minimum, annually. Drills may be announced or unannounced and are evaluated for needed improvement. At a later drill any needed improvements will be tested and, if successful, included in the campus procedures. If not successful, different approaches will be tried until acceptable results are achieved.

Students and employees are encouraged to be responsible for their own security and the security of others. Employees and students are expected to follow safe practices while on campus property. Following safe practices will reduce the possibility of accidental emergencies and increase the effectiveness of the campus response to unforeseen emergencies.

The campus community is obligated to report all unsafe activities, potential and real emergencies and/or criminal activities to the Campus President, Academic Deans or Administrative/Facilities Services as soon as possible.

Persons responsible for carrying out the emergency response and evacuation procedures include Campus President, Academic Deans, Administrative Services Manager and Maintenance Supervisor.

Timely Warnings for an Emergency

In the event of an ongoing or serious threat to the campus community, a Timely Warning will be issued. The College will also issue a Timely Warning for a Clery crime committed on-campus or near campus but only if it poses a serious or ongoing threat to the College community. The intent of a Timely Warning is to provide adequate information necessary to enable the campus community to protect themselves when a significant emergency or dangerous situation occurs. The content of the warning will not disclose information that may compromise law enforcement efforts.

Depending on the emergency, warnings may be issued in a variety of formats and a combination of any of the following means:

- Email and/or text message to faculty, staff and students
- Verbal notification by the Academic Deans or another member of the school's management team visiting classrooms to inform all students of the situation
- Notices posted in common on-campus areas

Anyone with information that warrants a timely warning should report it immediately to the Campus President, Academic Deans or Administrative/Facilities Services. The Campus President or Academic Deans are responsible for ensuring timely warnings are issued to the campus community.

Facilities Security and Access

The campus facilities are open during day and evening business hours and are accessible to students, employees, contractors, guests and invitees. The campus is secured during non-business hours by locking doors and setting alarms and only accessible by issued key and alarm pass code. Maintenance personnel enter the facilities during the evening or early morning non-business hours by issued key and alarm pass code.

Empire College does not have on- or off-campus residences or official off-campus student organizations. The college does not have a security or police department. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions.

The Administrative Services Manager and Maintenance Supervisor provide security support and information for Empire College in the areas of: parking, traffic control, fire prevention, safety and enforcement of all applicable regulations. They regularly review the campus and report malfunctioning lights and other unsafe physical conditions for correction.

Security Awareness Programs for Students and Employees

Safety and security awareness programs are in place for students and employees. The common theme of awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. The safety rules, including crime prevention, are available in the College's Student Handbook and reviewed with students during orientation and/or their first term. Security, including crime prevention, is reviewed with employees at hire dates and during staff and faculty meetings.

Visual emergency exit layouts are posted at the entrances of all campus rooms and in hallways.

In the event of eminent danger or immediate emergency, information is released through electronic mail, voice mail, or classroom and campus announcements.

Alcohol and Drug Prevention Policy

Empire College has adopted and implemented a program that prohibits the manufacture and unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property and at any school activity. Any violation of this policy will result in appropriate disciplinary actions, up to and including expulsion, even for a first offense. Where it is apparent that a violation of the law has occurred, the appropriate law enforcement authorities will be notified.

The administration, staff and faculty are dedicated to providing education, awareness, treatment referrals, along with the legally mandated reporting and criminal sanctions. The Academic Deans provide an overall coordination of the Drug-Free School Program. Drug and Alcohol education materials are available to students and employees in their orientation materials.

Empire College will assist employees and students in the selection of appropriate counseling, substance abuse assistance or rehabilitation programs. In addition, this school will not discriminate solely on the grounds of prior drug or alcohol abuse or against individuals who have satisfactorily completed a substance-abuse assistance or rehabilitation program.

Alcoholic Beverages

The possession, sale or the furnishing of alcohol at Empire College is governed by the College's Alcohol and Drug Policy and California state law. Laws regarding the possession, sale, consumption or furnishing of alcohol are controlled by the California Department of Alcohol and Beverage Control (ABC). However, the enforcement of alcohol laws on-campus is the primary responsibility of the Campus President, Academic Dean(s) and local law enforcement agencies. The College will not tolerate any persons being under the influence of alcohol and in no circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the Campus President, Academic Dean(s) and local law enforcement agencies. Violators are subject to the College's disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of the College's Alcohol and Drug Policy for anyone to consume or possess alcohol in any public or private area of the College. Students and employees violating alcohol policies or laws will be subject to disciplinary action by the College. For more information about the College's Alcohol and Drug program, please refer to the most recent Empire College Drug-Free Awareness/Drug Prevention Program policy.

Illegal Drug Possession

Empire College has been designated as a "drug free" college. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. The College will not tolerate any persons being under the influence of drugs. Such laws and policies are strictly enforced by the Campus President, Academic Dean(s) and/or local law enforcement agencies. Violators are subject to the College's disciplinary action, criminal prosecution, fine and imprisonment. For more information about the College's Alcohol and Drug program, please refer to the most recent Empire College Drug-Free Awareness/Drug Prevention Program policy.

Legal Sanctions – Laws Governing Alcohol

The Clery Act requires the College to inform students and employees of laws governing Alcohol.

The State of California has set 21 as the minimum age to purchase or possess any alcoholic beverage. Specific ordinances regarding violations of alcohol laws, including driving while intoxicated, are available

from the California Department of Alcoholic Beverage Control (ABC). The ABC's Act and related statutes includes the following laws related to alcohol sanctions:

Business & Professions Code Violations

25658 (a) B&P – Furnish Alcohol to Minor

Definition: Every person who sells, furnishes, gives, or causes to be sold, furnished, or given away, any alcoholic beverage to any person under the age of 21 years is guilty of a misdemeanor.

Penalty: This violation requires a mandatory court appearance and the fine imposed will be at the discretion of the judge.

25661 B&P – Possession of False ID

Definition: Any person under the age of 21 years who presents or offers to any licensee, his or her agent or employee any written, printed, or photostatic evidence of age and identity which is false, fraudulent or not actually his or her own for the purpose of ordering, purchasing, attempting to purchase or otherwise procuring or attempting to procure, the serving of any alcoholic beverage, or who has in his or her possession any false or fraudulent written, printed, or photostatic evidence of age and identity, is guilty of a misdemeanor.

Penalty: The violator shall be punished by a fine of at least \$250, no part of which shall be suspended. This violation requires a mandatory court appearance.

25662 B&P – Minor in Possession of Alcohol (MIP)

Definition: Any person under the age of 21 years who has any alcoholic beverage in his or her possession on any street or highway or in any public place or in any place open to the public is guilty of a misdemeanor.

Penalty: A person convicted of a "Minor in Possession" includes a mandatory court appearance, as well as a mandatory suspension of your driver's license for a year, up to \$675 in fines, or proof of completion of the Youth Offender Program.

Empire College Sanctions

A violation of any law regarding the unlawful possession, use or distribution of illicit drugs and alcohol by students or employees is also a violation of the College's Alcohol and Drug policy and will be treated as a separate disciplinary matter by the College. For more information about the College's Alcohol and Drug program, please refer to the most recent Empire College Drug-Free Awareness/Drug Prevention Program policy.

Weapon Possession Policy

Empire College is committed to maintaining a safe and secure environment that supports the mission of the College. According to California Penal Code §626.9 and §626.10, as well as California Code of Regulations §100015, individuals are prohibited from possessing, using, manufacturing, distributing and/or selling various weapons, including firearms, explosives, instruments that expel metal projectiles, such as a bb or pellet, specified knives and/or any item that may be construed as such, on the premises of Empire College or in any building under its control. Exceptions include law enforcement personnel, honorably retired peace officers, or a member of the military forces of this state or the United States who is engaged in the performance of their duties.

Individuals are encouraged to immediately report weapons violations to local law enforcement (call 9-1-1). In addition, report the violation to the Campus President, Academic Deans, or Administrative/Facilities Services. It is important to provide a description and location of the individual carrying the weapon. The College will investigate any threat to the safety of Empire College students and employees. Additionally, anyone found in violation of the College's policies shall be subject to disciplinary policies and procedures applicable to students and employees and/or criminal prosecution by the appropriate jurisdiction.

Sexual Assault, Domestic Violence, Dating Violence and Stalking Policies and Procedures

The Violence Against Women Reauthorization Act of 2013 (VAWA) amended the Clery Act and requires Colleges to provide students and employees the procedures that it will follow once an incident of domestic violence, dating violence and/or stalking has been reported. The College compiles statistics on these VAWA crimes and includes them within the Annual Security Report.

Sexual Assault, Domestic Violence, Dating Violence and Stalking Policy

Sexual Assault, domestic violence, dating violence or stalking by an employee or student is prohibited and is a violation of Empire College's Rules and Regulations for Conduct for students and employees and the Sexual Harassment Policy, as well as a violation of the penal code. The College will promptly investigate all allegations of these alleged crimes and take appropriate action as required.

The definitions of sexual assault, domestic violence, dating violence and stalking are stated in the crime statistics portion of this security report.

What to Do If You Are the Victim of Sexual Assault, Domestic Violence, Dating Violence or Stalking

If you are a victim of a sexual assault, domestic violence, dating violence or stalking, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment, if necessary. The College strongly advocates that a victim of sexual assault, domestic violence, dating violence or stalking report the incident in a timely manner. Especially for crimes committed on or near campus, the offense should be reported to the Campus President, Academic Deans or Administrative/Facilities Services. Victims should also report directly to the local law enforcement agency, but reporting is at the victim's discretion. In addition, campus personnel will assist the student in notifying these authorities if requested.

As stated previously, victims of crime may not want to pursue action with the College or the criminal justice system and may want to consider making a confidential report to keep the campus community safe. With permission, the Campus President, Academic Deans or Administrative/Facilities Services can complete a crime report on the details of the incident without revealing the victim's identity.

Time is a critical factor for evidence collection and preservation. It is important that you preserve evidence as it may be necessary to prove a criminal case, or for obtaining an order of protection. Contacting law enforcement as soon as possible can help you to preserve evidence. Victims of a sexual offense or sexual assault should not bathe, shower, or wash their clothes before going to the hospital. Preserving evidence is important in later pursuing a criminal or other judicial case.

The College will respond and assist victims of sexual assault at all times, regardless of stranger and nonstranger sexual assault. In addition, the College will request victims to provide the identification and, if available, the location of any and all witnesses.

Numbers to local law enforcement agencies are as follows:

Local Law Enforcement Agency	Phone #
Santa Rosa Police Department	9-1-1, (707) 528-5222

Filing a police report with the local law enforcement agency will not obligate the victim to prosecute nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution which cannot be obtained later;
- Provide the opportunity for collection of evidence as it may be necessary to the proof of criminal or institutional conduct proceeding arising from the report of sexual assault, domestic violence, dating violence or stalking, or in obtaining a protection order; and
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

Disciplinary Action for Sexual Assault, Domestic Violence, Dating Violence and Stalking

The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system and the College or only the latter. To initiate disciplinary action against a student or employee, a crime report must be made to the Campus President or Academic Dean(s) and an investigation will be conducted. Possible sanctions against a student or an employee found guilty of sexual assault, domestic violence, dating violence or stalking through campus proceedings include expulsion, suspension and probation for the student or disciplinary action up to and including termination of employment.

The following disciplinary procedures will be conducted in cases of an alleged sex assault, domestic violence, dating violence or stalking that occurs when the alleged is an employee or student:

- The accuser and the accused perpetrator are entitled to the same opportunities to have others (e.g., witnesses or advocates) present during a campus disciplinary proceeding. Both parties shall be informed simultaneously in writing of the outcome of any campus disciplinary proceeding alleging sexual assault, domestic violence, dating violence or stalking and any sanction that is imposed against the accused.
- Counseling for victims of sexual assault is not available on campus. Counseling is available through the Sonoma County Community Resources Hotline 2-1-1 and the local Verity crisis center; the latter may be contacted 24/7 on the sexual assault crisis hotline (707) 545-7270. Empire College does not employ pastoral or professional counselors.

Reasonable Accommodations for Victims

If requested by the victim and if such accommodations are reasonably available, victims of sexual assault, domestic violence, dating violence or stalking may have an option to change their academic, transportation and working situations, regardless of whether the victim chooses to report the crime to local law enforcement. In addition, the College will make reasonable accommodations to assist victims with schedule and/or academic changes if an order of protection, order of no contact, restraining order or similar lawful order is issued by a criminal, civil or tribal court. The College will maintain confidentiality of any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Bystander Intervention – Safe and Positive Options

Every situation is different and there is no universal response when intervening to prevent sexual violence. Safety is the key in deciding when and how to respond to sexual violence. Every person must

decide for themselves the safest and most meaningful way to become an engaged bystander. The following are ideas on how one can maintain safety while being an engaged bystander:

- If you witness sexual violence, get support from people around you. You do not have to act alone.
- Practice with friends and family about what you would say and how you would say it.
- When intervening, be respectful, direct and honest.
- If the offender is known to you, ask them to leave the potential victim alone.
- If you see or hear something and you do not feel safe, call 9-1-1 instead of putting yourself in danger.
- Remain at the scene as a witness instead of leaving. The perpetrator will be less likely to commit the assault with a witness there.

Risk Reduction and Prevention Programs

While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted.

- Walk with a friend, especially at night.
- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged.
- Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

Empire College has information available upon request to educate students and employees about sexual assault, domestic violence, dating violence, date rape, risk reduction and stalking in the Student Advisor and Law School offices.

Availability of the Sex Offender Registry

In accordance with the Campus Sex Crimes Prevention Act (CSCPA) of 2000, Empire College is providing a link to the State of California Department of Justice's registered sex offender's website. The CSCPA requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by the State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student. In California, convicted sex offenders must register with local law enforcement under California's Megan's Law.

The registry is available via Internet and is available at the following web address:

<http://www.meganslaw.ca.gov/>

Hate Crimes

A Clery Act hate crime is committed when the victim was intentionally targeted because of bias. Bias for the purpose of Clery Act hate crime reporting is *a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability of the victim.*

Hate crime categories include murder/non-negligent manslaughter, sex offenses – forcible, sex offenses – non forcible, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, simple assault, larceny-theft, intimidation, destruction/damage/vandalism of property.

Empire College takes hate crimes and all criminal offenses seriously and encourages the campus community to report any crime to the Campus President or Academic Deans. Crimes also can be reported by calling 9-1-1.

Hate crime statistics are presented in narrative format when there are no hate crimes to report or if there are a limited number of hate crimes reported.

There were no reported incidents of hate crimes reported for 2015, 2016 and 2017. The College is also required to disclose the number of hate crimes unfounded. Since there were no incidents of reported hate crimes, there were no incidents of false or baseless (unfounded) hate crimes.

Campus Crime Statistics

Empire College Crime Statistics 2015 – 2017						
Criminal Offenses – On Campus and Public Property						
	On Campus			Public Property		
	2015	2016	2017	2015	2016	2017
Murder & Non – Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	2	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Totals	0	2	0	0	0	0

Empire College Campus Crime Statistics 2015-2017		
Criminal Offenses – On Campus and Public Property		
	On Campus	Public Property
	2015-2017	2015-2017
Domestic Violence	0	0
Dating Violence	0	0
Stalking	0	0

VAWA Definitions & Terms

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Note: The definition of "consent" is described below.

Domestic Violence: A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim,
- By a person with whom the victim shares a child in common,
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner,
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred,
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety of others, or
- Suffer substantial emotional distress.

For the purposes of this definition:

- **Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- **Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim,
- **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling,
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

California Education Code Definition of Consent

California Education Code describes consent as “affirmative consent.” Affirmative consent means affirmative, conscious and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent. Empire College adopts the affirmative consent definition described and applies it to all incidents and allegations of sexual assault.

Arrests & Disciplinary Actions

Empire College Crime Statistics 2015– 2017						
Arrests – On Campus and Public Property						
	On Campus			Public Property		
	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0
Totals	0	0	0	0	0	0

Empire College Crime Statistics 2015– 2017						
Disciplinary Actions – On Campus and Public Property						
	On Campus			Public Property		
	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0
Totals	0	0	0	0	0	0

Unfounded Crimes

The College may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section.

Empire College Crime Statistics 2015– 2017
Unfounded Crimes – On Campus and Public Property

	On Campus			Public Property		
	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0
Totals	0	0	0	0	0	0